

ASSIGNMENTS ABROAD TIMES



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UAE to implement new visa system

Our UAE Correspondent

THE UAE's Ministry of Human Resources and Emiratization (MoHRE) has announced the implementation of the new visa and insurance system for labourers replacing the old system of bank guarantees.

The ministry said, the new insurance system and bank guarantee refund will begin mid-October, following a Cabinet decision in June. A new low-cost insurance system will replace the bank guarantee given by companies at the rate of Dhs 3,000 for each employ-

ee since 2001.

The guarantee is replaced by a new insurance policy that costs Dhs 60 annually per worker, providing coverage of Dhs 20,000 per worker, covering their end of service benefits, vacation allowance, overtime allowance, unpaid wages, worker's return ticket and cases of work injury.

The move is expected to secure workers' rights in the private sector and reduce the burden on employers, while allowing businesses to recover approximately Dhs 14 billion.

The ministry, however, said companies recruiting new work-

ers can buy the insurance policy at an annual cost of Dhs 60 or provide a Dhs 3,000 bank guarantee in accordance with the existing system.

Nasser Al Hameli, Minister for HRE, said the new insurance "will further protect workers' salaries through a six-fold insurance coverage compared to the existing bank guarantee system".

The new scheme will also provide a new insurance to the domestic workers and reduce the cost of their recruitment, he said.

The bank guarantee refund will start mid-October on can-

celling the worker's work permit or purchasing of the new insurance policy upon renewal of the permit, the ministry said.

The announcement came following an agreement signed by the ministry with an insurance conglomerate led by Dubai Insurance Company in Dubai.

In order for companies to get their bank guarantees refunded, they must not have committed any violations related to failure to pay salaries at least six months before the renewal of the work permits.

The insurance policy for private sector workers covers the workers' unpaid benefits such

as end of service benefits, leave allowance, overtime allowance, unpaid wages, travel ticket to the worker's country, as well as work injury cases.

The domestic workers' policies also cover the cost of replacing the worker in cases of interruption of work, health inefficiencies, or the domestic worker's desire to cancel the work relationship, in addition to the unpaid wages and the worker's end of service benefits, vacation allowance and overtime allowance if not paid by the employer, a return ticket to his country as well as work injury cases.



Travellers to Saudi should use same mode of transportation for entry, exit

Foreign nationals holding commercial and work visit visas for Saudi Arabia must enter and exit the country according to the mode of travel specified in their visa sticker (typically through an airport)

Our Saudi Correspondent

SAUDI Arabia has brought in new regulations on foreign nationals entering or existing on visit visa. The new rules have come into effect.

Foreign nationals holding commercial and work visit visas for Saudi Arabia must enter and exit the country according to the mode of travel specified in their visa sticker (typically through an airport).

This means no one will be allowed to enter or exit through a port (whether airport, seaport or land borders) other than the ones mentioned in their visa stickers. For example, an expat cannot exit the UAE through the



seaport or land border if he had entered the UAE through an airport.

Previously, visitors

were required to enter according to their visa terms only for their initial entry into the country. Any

subsequent entries or departures could be done through a land border or an airport.

Foreign nationals holding commercial or work visit visas should check their visa stickers to ensure that they are following the correct mode of travel to enter and exit Saudi Arabia.

In particular, foreign nationals commuting in and out of Saudi Arabia through the King Fahd Causeway, which links Saudi Arabia and Bahrain, should ensure that the mode of travel printed in their visa sticker allows them to enter and exit in this manner.

Although there is no official source confirming the reasons behind this new ruling, it is assumed that the entry restriction is the immigration authority's intent to reduce traffic at immigration borders.

\$4-billion Saudi-Bahrain causeway tender in 6 mths



Our ME Correspondent

CONSTRUCTION on King Hamad Causeway that will connect Bahrain to Saudi Arabia will start in 2021, according to media reports.

The authority supervising the bridge project will launch a tender in six months. The bridge project includes a rail line for the GCC network, as well as vehicle lanes and cargo trains.

Saudi Arabia's ambassador

to Bahrain, Abdullah bin Abdulmalik Al-Sheikh, told Saudi-based broadcaster *Al Arabiya* that a tender for construction of the bridge would be issued within the next six months.

Work on the bridge that will cross the Arabian Gulf will start in mid-2021 and take approximately three years to complete, Mr Al-Sheikh said in an update reported by *Arabian Business*.

The causeway, estimated to

cost between \$3 billion and \$4 billion, will include a railway line for the GCC's network, cargo trains, and vehicle lanes.

Running parallel to the King Fahd Causeway, which continues to face traffic congestion challenges, the new route will provide another transport link between Saudi Arabia and Bahrain. Both countries expect the network to support bilateral trade in goods and services.

Number of ultra-wealthy in the Middle East to rise 28%

In four years there will be more demi-billionaires in Asia – 2,940 – than in North America, 2,830



Our ME Correspondent

THE number of demi-billionaires – those with \$500 million or more in net assets – in the Middle East will rise by more than a quarter, according to real estate consultancy Knight Frank.

Its half-year update of the Wealth Report, which analyses ultra-high net worth individuals (UHNWIs) around the world, es-

timated that Middle East-based demi-billionaires in the Middle East will rise 28 per cent to approximately 500, up from 390 in 2017. In Saudi Arabia alone, the demi-billionaire population is expected to rise 17 per cent by 2022, to approximately 140.

The report predicts that in four years there will be more demi-billionaires in Asia – 2,940 – than in North America, 2,830. In 2017, North America had

2,100 demi-billionaires, compared to 1,890 in Asia.

The report noted that despite global challenges, such as the increasingly-tense discussions on trade between the US and China, the spectre of Brexit and generally rising interest rates, the number of ultra-wealthy individuals has stabilised.

"It is too early to say how UHNWIs will react to the political events of 2018 so far, but our

data shows that they tend to take a longer view," Winston Chesterfield, Director of Custom Research at Wealth-X is quoted as saying in the report.

"The vast majority of UHNWIs are entrepreneurs, and, as such, have dealt with adverse business conditions before. As a result, they are prepared to take a more balanced view in periods of uncertainty or ambiguity," said Mr Chesterfield.

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UAE Walk-in interview with Company delegates on 12th to 15th October Interior Fit Out and Furniture Co.

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Malad, (W), Mumbai. Email: sakshi.intl@gmail.com
Contact for Interview Venue: 9820790421 / 28890540

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SHORTLISTING IN PROGRESS - CLIENT INTERVIEW SHORTLY

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- CIVIL ENGINEERS
- CONTRACT ADMINISTRATORS (ENGG BACKGROUND)
- ELECTRICAL ENGINEERS
- SAFETY ENGINEERS
- MECHANICAL ENGINEERS (HVAC)
- MECHANICAL ENGINEERS (Plumbing & Firefighting)
- FIRE ALARM/ELECTRONIC ENGINEERS
- QA/QC ENGINEERS - CIVIL/ ELECTRICAL/ MECH
- ARCHITECT ENGINEERS
- SAFETY OFFICERS
- PLANNING ENGINEERS
- DUCT FABRICATORS
- CHILLER TECHNICIANS
- HVAC SUPERVISORS
- HVAC TECHNICIANS
- CIVIL SUPERVISORS
- BMS & CONTROL SYSTEM TECHNICIANS
- INSTRUMENT / ELECTRONICS TECHNICIAN (DDO)
- CIVIL SUPERVISORS
- CIVIL FOREMEN
- SHUTTERING CARPENTERS
- ELECTRICIANS
- FINISHING CARPENTERS
- STEEL FIXERS
- PAINTERS (EPOXY EXP)
- PIPE FITTERS
- STEEL FIXER LEADMAN
- PLUMBERS
- HEAVY EQUIPMENT OPERATORS
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- Candidate should have min. SSC Passed
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DUBAI/ABUDHABI

FINAL CLIENT INTERVIEW ON 10TH OCT. 2018 AT: ANUPTech R-421 RABALE, NAVI MUMBAI

- STRUCTURAL FABRICATOR/FITTER
- 6G WELDER TIG & ARC
- 3G STRUCTURE WELDER
- FORKLIFT OPERATOR
- STRUCTURAL FOREMAN
- WELDING FOREMAN
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SHORTLISTING IN PROGRESS. Timing 10.00 am Onwards

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MR. SALMAN 8291898004

FOR A MEP CONTRACTING / AIR CONDITION COMPANY IN MAURITIUS (EAST AFRICA)

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- ELECTRICIANS HOUSE / BUILDING (50 NOS.)
- ELECTRICAL TEAM LEADER / CHARGEHAND (10 NOS.)
- PLUMBERS (150 NOS.)
- PLUMBING CHARGEHAND / TEAM LEADER (05 NOS.)
- AC TECHNICIANS CENTRAL / SPLIT (15 NOS.)
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- DUCT FABRICATORS (10 NOS.)

Service charge will be as per rules set by MOA only through demand draft. Salary as per MRW prescribed by MOA (negotiable)

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SAUDI ARABIA
REQD. FOR AL LEADING MEP/ELECTROMECHANICAL COMPANY

WALK IN FOR SHORTLISTING ON 10TH, 11TH & 12TH OCT. 2018
CLIENT INTERVIEW THIS WEEK

- TESTING AND AIR BALANCING ENGINEERS - (HVAC)
- QC ENGINEERS - (ELECTRICAL / MECHANICAL)
- QS ENGINEERS - (ELECTRICAL / MECHANICAL)
- BMS TECHNICIANS
- ELECTRICIANS

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- TIG WELDERS (SS)

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URGENTLY REQUIRED FOR KUWAIT

CLIENT INTERVIEW ON 14TH OCT. 2018
AT: ANUPTech, R-421, MIDC, RABALE, NAVI MUMBAI

- PIPPING FORMAN
- PIPE FABRICATOR
- MILLWRIGHT FITTER
- PIPE FITTER
- ARC WELDER 6G : With running Test Card
- TIG & ARC WELDER : With running Test Card

All candidates should have 05 years exp. in Oil & Gas

CONTACT MR. SHYAM : 9136234788
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URGENTLY FOR DUBAI NAFFCO CO.

CLIENT INTERVIEW ON 12TH OCT. AT
St. Francis Technical Inst. S.V.P. Road, Borivali (W), Mumbai-03.

CATEGORY	QTY	SAL (DHS)	AGE
FIRE FIGHTING FOREMAN	20	2500 - 3000	25 - 40
FIRE FIGHTING CHARGEHAND	30	1700 - 2300	25 - 40
PIPE FITTERS	150	1200 - 1400	22 - 40
PLUMBER-CUM-FITTER	40	1000 - 1200	22 - 40

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Tel: 022-22652795 / 9029040396 / 97
atlasbombay@gmail.com / atlasbombay@yahoo.com

URGENTLY REQUIRED FOR QATAR
SHORT-LISTED CANDIDATES. VISA WILL BE ISSUED WITHIN 7 DAYS.

Kindly mail me the completes CV on guidetogroup@yahoo.com / guidetogroup@yahoo.com

Security Guards 50 NOS

Minimum Qualification 10th, Must speak English, height above 5.7, candidates should be fit & BORESS stomach. Must have experience as security guard, age 22-40. Ex police man / ex army age will acceptable till 45.

FREE ACCOMMODATION, TRANSPORTATION
KINDLY WALKIN FOR THE SHORTLISTING AT BELOW ADDRESS

A-205, Neural Railway Complex, 2nd Flr, Neural Railway stn, Opp. Sujanee Bldg, Sector 5, Sanpada, Navi Mumbai - 706
Tel: 9022161230 / 9967044722 / 9022067866
Lic. No: B-0248/MUM/COM/1000/5/2920/2012. Email: guidetogroup@yahoo.com

Leading Coffee Shop @ SAUDI ARABIA

Client Interview 12th Cochin, 14th Mumbai & 16th Hyderabad

SERVICE CREW 100 Nos

Working Hours : 9Hrs. (Including Break) OT Compulsory
Pleasing Personality, Food Industry experience Must

Bring all your original documents while appearing for the interview
VOLTECH HR SERVICE PVT LTD, Voltech Eco Tower, No. 2/429,
Mount Poonamallee High Road, Ayyappanahangal, Chennai - 56.
vacheta@voltechgroup.com anura@voltechgroup.com nagaraju@voltechgroup.com
Ph: 950006906, 7823993302

URGENT requirements for DUBAI/ SAUDI ARABIA

Client Interview on 15/10/2018 & 17/10/2018
at ANUPTech, R-421, Rabale, New Mumbai.

- PIPE FABRICATORS SR.1400 - 1800
- PIPE FITTERS SR.1250 - 1400
- MILL WRIGHT FITTERS SR.1400 - 1800
- RIGGERS SR.1250 - 1400
- PIPING SUPERVISOR SR.3000 - 4000

SHORTLISTING IN PROGRESS

Free Food & Accommodation, Overtime & all other facilities
All candidates must be qualified & experienced in their respective category.
Contact with Passport, current Bio-Data & certificates
Contact: 022-28260794 / 28260795
Suni Associates Lic. No: B-0794/MUM/PER/1000+5/1869/1985

URGENTLY REQUIRED FOR A LEADING GAS PROCESSING PLANT IN RUSSIA.
(REF NO. SK0-526)

CLIENT EXPECTED SHORTLY - PRELIMINARY INTERVIEW IN PROGRESS

- PLANNING ENGINEERS
- REPORTING ENGINEERS - Exp in Preparing Daily, Weekly, Monthly Client reporting & internal reporting
- PROJECT CONTROL ENGINEERS (Civil & Steel)
- PROJECT CONTROL ENGINEERS (Mechanical)
- PROJECT CONTROL ENGINEERS (E&I)
- QUANTITY SURVEYORS (Civil & Steel)
- CONTRACT ENGINEERS (Mechanical)
- QUANTITY SURVEYORS (E&I)
- DCC ENGINEERS / CLERKS
- CONTRACT ENGINEERS
- WAREHOUSE MANAGERS
- CIVIL ENGINEERS
- STEEL ERECTION ENGINEERS
- WELDING ENGINEERS
- INSULATION ENGINEERS
- SCAFFOLDING ENGINEERS (Calculation)
- SCAFFOLDING ENGINEERS (Inspection)
- PIPING & WELDING INSPECTORS - B-E / CSWP
- TEST PACKAGE & PUNCH INSPECTORS - B-E
- PAINTING & COATING INSPECTORS - B-E / NACE/ BGAS
- MECHANICAL INSPECTORS - B-E
- NDT SUPERVISORS
- PWHT SUPERVISORS
- ELECTRICAL & INSTRUMENTATION INSPECTOR
- EQUIPMENT INSTALLATION FOREMAN - Diploma/ITI with 5 to 10 years exp in installation & alignment of Rotating equipments like Pumps, Compressors etc.
- TOWER CRANE OPERATORS - Holding Third Party Certification

For All Categories Qualified in Respective Discipline with min 5-10 yrs exp in relevant field.

Apply online: suhama@asiapower.co

URGENTLY REQUIRED FOR THEIR OIL & GAS CONSTRUCTION PROJECT IN SAUDI ARABIA
(REF NO. SK0-525)

NEEDS: CV SELECTION

SAUDI ARABIA PROJECT

FOR QA/QC INSPECTORS/SUPERVISORS/ENGINEERS/ MANAGERS SAUDI ARABIA APPROVAL SAP NO.

- QA MANAGERS (min 12-15 yrs exp)
- QC MECHANICAL SUPERVISORS
- QC E&I SUPERVISORS
- QC PIPING INSPECTORS
- QC WELDING INSPECTORS
- QC COATING SUPERVISORS
- QC MECHANICAL INSPECTORS
- QC CIVIL INSPECTORS
- QC COATING INSPECTORS
- QC E&I INSPECTORS
- PLANT & EQUIPMENT QC INSPECTORS
- NDT COORDINATORS
- RTR QC INSPECTORS

(For above supervisors & inspectors Min 4-8 yrs exp in relevant field)

SAFETY OFFICERS (Saudi 3-7 yrs exp in NEBOSH/ IGC/ IOSH / OSHA Exp in Main ARABIA)

For detailed Job Description visit www.asiapower.com & search jobs according to Respective Ref No: SK0-525A/566

SHORTLISTING INTERVIEWS WILL BE HELD BETWEEN 10 AM TO 5 PM (MON-SAT).

For detailed Job Description visit www.asiapower.com & search jobs according to Respective Ref No: SK0-525A/566

ASIAPOWER OVERSEAS EMPLOYMENT SERVICES
MUMBAI 204, BEZAZOLA COMMERCIAL COMPLEX, SION TROMBAY ROAD, CHEMBUR, MUMBAI-71
CHENNAI: 26, AARTI ARCADE, 4TH FLOOR, 86 DR. RADHAKRISHNA ROAD, EAST OF KALASH, NEAR JAWHARI MARRIAGE HALL, MYLAPORE, CHENNAI - 600 004
DELHI: BUILDING NO. 2, 2ND FLOOR, ABOVE MAGMA OFFICE, SANT NAGAR MAIN ROAD, EAST OF KALASH, NEW DELHI - 110085
For Delhi Email Id: delhi@asiapower.co
*WE HAVE 30 YEARS EXPERIENCE IN EXCELLENT SALARY & PERK

OMAN Methanol Plant Turnaround
Client Interview: 10-October (9 am to 12:30 pm)
6 Months Duration - Free Placement - Overtime
Applicants must have Turnaround/Shutdown experience in PETROCHEMICALS / OIL & GAS Industries on Static & Rotary equipment
Turnaround Manager (RO.1200-1400)
Degree in Mechanical Engg. with min. 10 yrs. exp. & at least 5 major shutdowns.

QA/QC ENGINEERS (RO.600-700)
Degree in Mech. Engg. + CSWP/AWS with min. 10 yrs. exp. in shutdowns.

Instrument Engineers (RO.600-700)
Degree in Instrumentation with min. 8 yrs. exp. in major shutdowns.

Report with original passport, complete bio data & 6 dark blue background photos.

Ankita Travels Manpower Consultants
Lic: B-0315/MUM/PER/1000+5/828/2012. Email: ponam@ankitatravels.com
Cosmos Plaza, Unit # 204, Opp. D.N. Nagar Metro Stn. J.P. Road, Andheri (W), Mumbai - 400 058. Tel: 26377700 / 9820453282

SAUDI ARABIA 6 Months to 1 Years Project

URGENTLY REQUIRED FOR OIL & GAS INDUSTRY

FINAL CLIENT INTERVIEW ON 10TH OCT. 2018 AT ANUPTech TRADE CENTRE, R-421, TTC Industrial Area, Opp. Fire Brigade, MIDC, Rabale, Navi Mumbai - 4000701

PIPE FABRICATORS - 150 Nos
PIPE FITTERS - 250 Nos ECNR ONLY

Min. 5 Yrs. of Exp. in Petrochemical Plants & Oil & Gas Industries

Contact Immediately with CV, Original Passport, Certificates & Photographs to

M/s Syndicate Consultants
An ISO 9001 : 2008 Certified Agency
G-28, 29, Dreams Mall, Near Bhandup Railways Station,
L.B.S Road, Bhandup (W), Mumbai - 78. (T) 2166 1999
Email: jobs@syndicateint.com
www.syndicateint.com Lic No: B-0161/MUM/PER/1000+5/8730/2011

UAE - REQD. FOR A REPUTED COMPANY FOR SUBSTATION / POWER STATION PROJECT.

WALK IN FOR SHORTLISTING ON 10TH, 11TH & 12TH OCT. 2018
CLIENT INTERVIEW ON 13TH OCT. 2018

- ELECTRICIANS
- ELECTRICAL FITTERS
- ASSISTANT ELECTRICIANS

All above should have Experience in relevant Field/ITI holder preferred

Contact / Apply immediately with complete CV, copies of certificates, original passport & 2 colour photos to:

ASMACS ISO 9001:2008 CERTIFIED COMPANY
411, Sai Chambers, 4th Flr. Opp. Railway Station,
Santacruz (E), Mumbai-55
Lic. No: B-0115/ORN/PER/1000+5/2987/91
Email: hr@asmacs.net

OMAN REQUIRES FOR THEIR OIL & GAS PROJECT

Client Interview on 11th October 2018 at ANUPTech (R-421), MIDC, Rabale, Navi Mumbai

- 5G ARC WELDERS (DOLLYMIK / DOWNHILL)
- 6G TIG & ARC WELDERS - CS
- 6G TIG WELDERS - SS
- 3G STRUCTURAL WELDERS

All above candidates must have valid running card. Minimum 3 years similar experience preferred. Contact with Original Passport, Updated CV, All Original Certificates & Xerox copies of the same & 2 recent photos

SAIVI HUMAN CAPITAL
Sia Estate, 45, 47 Wing, 1st Floor, Azad Nagar, Chembur (E), Mumbai - 74.
Tel: 022-25441912 / 022-25441913 / 022-25441914 / 022-25441915
Cv.sai@saivihuman.com | Website: www.saivihuman.com

URGENTLY REQUIREMENT FOR PRINCE PALACE - SAUDI ARABIA

COOKS (INDIAN / ARABIC) | **ROTI/CHAPATI MAKER**

ELECTRICAL TECHNICIAN | **SR. WAITER**

HVAC TECHNICIAN | **BAKER**

ELECTRONIC TECHNICIAN (To repair house appliance like Fridge, TV, Washing machine, Satellite phone)

FREE FOOD + ACCOMMODATION PROVIDED BY THE COMPANY

BLOCK VISA READY / IMMEDIATE DEPARTURE

Contact with your Bio-Data, Certificates, Original Passport & Photos at:

MIDLAND MANAGEMENT SERVICES
(AN ISO 9001:2008) Certified Overseas Recruitment Agency
Green Stone Heritage Bldg, "C" Wing, 3rd Floor, Sitaram Bldg, Near Hotel Imperial Palace, Transport lane, Opp. Haj House, M.A. Marg, Crawford Market, Mumbai - 01. Fax: 23443099
E-mail: midlandmanagement@midlandmgt.com | midlandmgt@midlandmgt.com
LIC. NO. B-0761/MUM/PART/1000/5/35829/3

NESTO HYPERMARKET (SAUDI ARABIA)

CLIENT INTERVIEW 17TH - 18TH OCTOBER AT MUMBAI 22ND OCTOBER AT CALICUT, KERALA

Hot Food Section

- Salad Maker (Knowledge of Indian, Italian & Mexican Salad)
- Juice Maker (All types of Juice and Sandwiches)
- Cook - Indian (All types of South Indian Foods)
- Sr. Cook - Indian (All types of North Indian Foods)
- Tandoori Maker (All types of Kababs)
- Cook - Filipino & Sweet Maker (All types of Filipino dishes)
- Cook - Arabic (All types of Arabic foods)
- Cook - Broiled Maker (Exp. in Broasted & Grill, Kebab, Cook-Grill & Broasted / Mashawi, etc)

Fishery Section

- Fishmonger (Fish Cleaner and Cutters)

Butchery Section

- Butcher (Min 2 yrs exp)

All the above categories must have min 2-3 yrs similar cooking exp

House Driver (Fresh) 1000 SAR + FOOD
House Driver (Saudi Return) 1500 SAR + FOOD

Email us your Application on hr@royaljobs.co.in

ROYAL TRAVELS
Office #19, Ground Floor, Ashoka Shopping Centre, Next to GT Hospital, Near Crawford Market, L.T. Marg, Mumbai - 400011
MOb: 9386649222 / 9388730222 / 9892574444
Tel: 022-22674444 / 40041100

FREE RECRUITMENT

QATAR ENGINEERING & CONSTRUCTION COMPANY

REQUIRES FOR THEIR SHORT TERM PROJECTS THE FOLLOWING ON IMMEDIATE BASIS:

FINAL CLIENT INTERVIEWS IN 3RD WEEK OF OCT. 2018 AT MUMBAI, VISAKHAPATNAM AND BARODA

SUPERVISORY STAFF PERSONNEL

- EXECUTION LEAD
- LEAD SAFETY OFFICERS
- HESE OFFICERS / AGT TESTERS
- TRAINING COORDINATORS
- ADMINISTRATION ASSISTANTS
- DOCUMENT CONTROLLERS / CLERKS
- LOGISTICS COORDINATORS
- SUPERVISORS & FOREMEN: Piping / Mechanical / Rigging / Hydrojetting

SITE PERSONNEL

- VALVE TECHNICIANS
- STORE KEEPERS
- PIPE / STRUCTURAL FABRICATORS
- FRESHER / INDIAN EXPERIENCED CANDIDATES CAN ALSO APPLY FOR BELOW POSITIONS
- PIPE FITTERS
- PIPE WATCHERS / HOLE WATCHERS

EX OCON & Candidates having 5+ years of Overseas / Indian Experience will be considered. All candidates to report with CV's, Passport, Certificates & Photos.

Indman Consultants
An ISO 9001:2015 Certified Agency
41-B, Excel Building, Unit No. 101, 1st Floor, Road No. 2, Azad Nagar, Off Veera Desai Road, Andheri (W), Mumbai - 400053
Regn. No. B-0438/MUM/PER/1000/5/5268/1999

QATAR LONG TERM REQUIREMENTS LARGE VACANCIES

FINAL CLIENT INTERVIEW ON 13TH OCT. AT: AnupTech, R-421, TIC Ind. Area, MIDC, Rabale, Navi Mumbai.

- Project Co-ordinators
- Site Supervisors (Mech / Elect / Instrumentation)
- Supervisors / Technicians (Civil)
- Mechanical Design Drafting
- Chemical / Catalyst Handling Operators
- Fabrication Shop Foremen
- Pipe Fabricators / Fitters / Assists
- Welders (Tig & Arc / Mig)
- Reliability Electricians
- Technicians (Vibration / Instrument)
- Auto Technicians / Auto Electricians
- Drivers (Heavy / Light / Boom Truck)
- Operators (Crane / Forklift)

Qatar License - Valid / Expired

SHORTLISTING IN PROGRESS. Apply immediately with CV, copies of passport, certificates & photos at:

Ambe International [An ISO 9001 Co.]
507 Shah & Nahar Industrial Estate, Dr. E. Moses Road, Worli Naka, Mumbai - 400 018, PH: (022) 6141234 / 98337 83239 / 77383 72767
E-mail: job110@indianpersonnel.com
Lic. No. B-0336/MUM/PART/1000/05/5317984

CLIENT INTERVIEW FOR OMAN

CV Shortlisting in progress

- Sales Engineer (BE Electrical, Exp. in Sales & Mktg. of Control & Relay Panels, Switchgear, Automation systems).....05
- Sales Engineer (BE Mechanical, Exp. in Sales & Mktg. of Water / Road Construction Equipments with valid GCC license).....05
- QA/QC Engineer (BE Electrical, Exp. in Testing of 33 kv & 11kv Capacitor, Oil bank, Switchgear, Relay programming).....05
- Electrician (ITI, Exp. in Control Relay Panels, Drives, Capacitor Banks, Switchgear).....06
- Fitters/BB Bender (ITI / Diploma, Exp. in Panel works, Busbar bending, & Fitting work in LV or MV Switchgear).....03
- Supervisor (Diploma in Electrical Engg., Exp. in Control Panel Industry, Automation & Planning, material allocation skills).....03
- Electrical Designer (Exp. in Design GA, SLD, Control circuit).....03
- Store Incharge (Exp. in Panel manufacturing as store in charge, with knowledge of Computer based stores insurance system).....03
- Electrical Draftsman (Exp. in Electrical Control Panel design & drafting, activities with knowledge of Electrical SLD, scheme drawings).....03
- Painter (ITI, Exp. in Panel Painting with knowledge of handling powder, coating, spray painting tanks, etc).....03
- Panel Fabricator (ITI, Exp. in Fabrication with knowledge of electrical ratings in Electrical Panels).....05
- Welder (With Oil & Gas certification, Exp. in all types of welding related to Electrical Panels).....05
- Mechanical Fitter (Exp. in Fabrication yards, Panel Industries as.....03 Mechanical Fitter & exp. in cold cutting, bending)
- Sales Executive (Exp. in Sales of Modular Kitchens holding valid GCC lic).....03
- Workshop Incharge (Exp. in Carpentry & Alum., valid GCC lic).....03
- AutoCad Draftsman (Exp. in Carpentry & Aluminium work).....03
- Site Supervisor (Exp. in Carpentry & Alum., holding valid GCC lic).....05
- Carpenter/Aluminium Fabricator/Corian Top worker.....05 (Gulf exp. in respective category)
- Helpers (Exp. in Electrical Panel Industry & Fabrication yards).....20
- Overhead Crane/Forklift/Grader Operators (Valid GCC lic).....10

Contact with CV, Orig. Pp, Education & Work exp. cert. & 2 photos

RAMSHA INTERNATIONAL
Office 221, 2nd Flr., NMC Complex, Sector 11, CBD Belapur, Navi Mumbai - 400 614
Tel: 022-27573596 / 27864421 | Mob: 7738435517
9809785697 / 9326764471 / 926167229

OVERSEAS ASSIGNMENTS

URGENTLY REQUIRED FOR A LEADING CONSTRUCTION COMPANY QATAR

CLIENT INTERVIEW ON 11TH & 12TH OCTOBER 2018

INTERVIEW VENUE : Gulf West, Baba Nagar, Near Balaji Restaurant, Hill Road, Bandra West, Mumbai-60

ONLY ECNR PASSPORTS ARE ACCEPTED GULF EXP. PREFERRED

- MARKETING EXECUTIVE (Candidates must be degree holder & should have minimum 02 years experience in manpower field, having good communication skill, Qatar driving license is must, South Indian preferred)
- ELECTRICIANS (Should Knowledge of GI Conduit, Tray & Trunking, Armored Cable pulling, Armored Cable Termination)
- PIPE FITTERS (Should Knowledge of Firefighting & Chilled Water)
- PLUMBERS (Should Knowledge of PPR/PVC & Sanitary Fixing)

FREE RECRUITMENT

FREE FOOD & ACCOM. VACANCY IN LARGE NOS

TIMING: 09.00 AM TO 05.00 PM ONLY

Contact us on: 9930857857 / 9930235678

S & S Travel Service (Lic. No. B-0242/MUM/PART/1000/5/52702/3)

J.M. MEHTA & CO.

Oasis Building, Near Vakola Municipal Market, Vakola, Santacruz (E), Mumbai - 400055

QATAR - OCON: SHORT LISTING IN PROGRESS

SHORT TERM - SHORT LISTING IN PROGRESS

- Welding Foreman: 15 nos. (Diploma / ITI)
- Welders (GTAW - SMAW-6G): 130 Nos. • Couplers: 40 Nos.

QATAR - EX OCON CANDIDATES ONLY - SHORT TERM

LARGE REQUIREMENTS - IMMEDIATE DEPARTURES

EX-DOLPHIN CANDIDATE ALSO CAN APPLY

- Mechanical Supervisors
- Time Keeper / Site Admin.
- Planning Engineer / Planner
- Pipe Fabricators
- General Fitters
- Instrument Fitters
- Material Controller
- Area Co-ordinator
- Fire Watch / Hole Watch
- Safety Officer
- Riggers
- Instrument Electricians

OUTSTATION CANDIDATES TO COURIER CV AND ORIGINAL PASSPORT WITH OCON REFERENCE NUMBER

Walk In immediately with original valid Passport, updated CVs & latest 4 blue background photographs.

Website: www.jmmehta.com • Email: oilandgas@jmmehta.com

Indman Consultants

Indman Consultants on behalf of their Major EPC Client requires the following for their MEP Projects on immediate basis:

FINAL SELECTIONS ON 10TH, 11TH & 12TH OCTOBER 2018

- PIPE FABRICATORS (MEP)
- PIPE FITTERS (MEP)
- WELDERS SMAW 6G

Candidates having 5 years of Overseas Exp. will be considered. All Candidates to report with CV's, Certificates, Original Passport & Photos.

Indman Consultants
An ISO 9001:2015 Certified Agency
41-B, Excel Building, Unit No. 101, 1st Floor, Road No. 2, Azad Nagar, Off Veera Desai Road, Andheri (W), Mumbai - 400053
Regn. No. B-0438/MUM/PER/1000/5/5268/1999

URGENTLY REQUIRED FOR OMAN/DUBAI

VACANCY IN LARGE NOS.

- ELECTRICIAN
- PLUMBER
- DUCTMAN
- HVAC TECHNICIAN
- AC TECHNICIAN

FREE FOOD OR FOOD ALLOWANCE

Email: resume@prernaconsultancy.com

Prerna Consultancy
(Overseas Manpower Recruitment)
AN ISO 9001:2015 CERTIFIED OVERSEAS RECRUITMENT AGENCY
203/207, Manovi City Centre, R.P. Road, Nr. Gurudev Hotel, Above Indian Overseas Bank, Kalyan (W), Dist. Thane, Mumbai - 421301
Lic. No. B-0783/MUM/PART/1000/12/7069/02

MR. AKRAM 8291898010

Immediately required for SAUDI ARABIA

SHORTLISTING IN PROGRESS FOR INTERVIEW ON 13TH & 15TH OCTOBER 2018

- SAFETY MANAGERS (Deg. Dip with 10 yrs Exp, OHSAS18001, ISO14001)
- MANAGER FOR FLARE & CHIMNEY (Gulf Experience preferred)
- RIGGING ENGINEERS: B.E./Dip (Mechanical Engg) with AutoCAD Knowledge. Exp of 500 ton mobile crane operations & prepare Lifting Plan. Gulf Exp Preferred. • RIGGERS (with Aramco ID only)
- ELECTRONIC TECHNICIAN: Diploma / ITI with knowledge of repair, electronic display of cranes & heavy equipment with gulf exp & valid Saudi Driving Lic. • HOUSE DRIVER (with Saudi Lic.)
- TYREMAN (Puncture Making) & DENTERS () For Heavy Vehicles
- MOBILE CRANE OPERATOR (Non Muslim with Gulf Exp CV selection)

SUHANA TRAVELS (Lic. No. B-0783/MUM/PART/1000/12/7069/02)
No.25 Printing House, 2nd Floor, behind handloom House 28-D, police court lane Fort, Mumbai- 400001. Tel: 022-49739106
MOb: 9892705855 Email: job.suhana@gmail.com

SAUDI ARABIA FREE RECRUITMENT

Urgently required for CERAMIC FACTORY

Client Interview at AHMEDABAD & CHENNAI shortly

- FOREMAN- Mechanical / Body Preparation / Qualitron / Glazeline / Digital Inkjet
- OPERATORS - Ball Mill / Spray Drier / Glaze Machine / Glaze Line / Shovel / Press / Kltm / Polishing & Squaring
- TECHNICIANS - Mechanical / QA/QC / Safety
- SPECIALIST / SUPERVISORS - Mechanical / Body Preparation / Safety
- TILE DESIGNERS • CERAMIST

Age: Technicians & Operators - Max 30 years
Age: Foreman & Supervisors - Max 37 years

All above candidates must have experience in Ceramic Industry

Apply immediately for pre-selection to jobs@betahar.com

BETA CONSULTANCY HR SERVICES PVT LTD
6/19, Mittal Ind. Estate, Andheri-Kurla Road, Near Marol Naka, Andheri (E), Mumbai - 400059. Tel: 022-6642644 / 630, 9586420043 / 9840935153 • E-Mail: jobs@betahar.com
Reg. No.: B-0965/MUM/COM/1000/47/71312005

KAZAKHSTAN FOR LEADING OIL & GAS EPC CO. LARGE REQUIREMENTS

Final Client interviews on 14th & 15th Oct at our Office

- Field Engineers (Civil / Mechanical / Piping / Inst.)
- Lead Planners / Planning Engineers
- Engineers (Material / Cost Control / Commissioning / Concrete Quality Control / Completion / Proposal / Civil / Piping / Instrumentation & Control / Process / Plant & Equipment)
- Proposal Managers
- Project Control Managers - Contracts Managers
- Technical Office Managers - Quantity Surveyors
- NDT Level III Inspectors - QC Lead E&I Inspectors
- QC Lead Welding / Mechanical Inspectors
- Proposal Coordinators - Maintenance Technicians

Candidate should have minimum 5 + Years Gulf Exp.

SHORTLISTING IN PROGRESS. APPLY IMMEDIATELY.

Ambe International [An ISO 9001 Co.]
507 Shah & Nahar Industrial Estate, Dr. E. Moses Road, Worli Naka, Mumbai - 400 018, PH: 022-6143 1233 / 1234 / 1281 / 1282
E-mail: job110@indianpersonnel.com
Lic. No. B-0336/MUM/PART/1000/05/5317984

SAUDI ARABIA

SENDAN INTERNATIONAL, JUBAIL

REQUIRED FOLLOWING MANPOWER

CLIENT INTERVIEW IN MUMBAI ON 13TH OCTOBER 2018

CONSTRUCTION DIVISION • Cost Control Engineers
• Planning Engineers - Senior / Middle Level (Mechanical / Civil / E&I)

ENGINEERING DIVISION • Lead Process Design Engineers
• Senior Draftsmen (E&I/Civil & Structural)
• Bolting Technicians: Dip. (Mech.) / ITI, Experience in Bolt Torquing & Tightening / Bolt Tensioning.
• Machining Technicians: Dip. (Mech.) / ITI, exp. in Lathe/Milling Machines

FOR SAUDI ARABIA • Static Equipment - Supervisor / Foreman / Technician: Experience in Maintenance projects. Long term contract

FOR MUMBAI OPERATION • Lead Design Engineers (Civil Structural)
• Design Engineer (Structural) • Sr. Draftsman (Civil & Structural)

Candidates for all positions should have in excess of 6 years experience in their respective field in Oil & Gas EPC projects.

Prospective applicants may contact / send their resume to email id: ksajobs@itservice.net • Call: 022-43607705 OR 8109892777

INTERNATIONAL TRADE LINKS HR CONSULTANTS
Queens Mansion, 16, 3rd Floor, 44 Amrit Keshav Nayak Marg, Behind Khadi Gramodyog, Fort, Mumbai • Website: www.itservice.net
REG. LICENSE NO.: B-0602/MUM/PART/1000/5/2249/87

SAUDI ARABIA - VACANCIES IN LARGE NOS.

FREE RECRUITMENT

SHORT-LISTING IN PROGRESS

REQUIRED FOR MAKKAH & MADINA PROJECT

FINAL CLIENT INTERVIEW IN MUMBAI ON 12TH OCTOBER

- HVAC TECHNICIAN
- A/C TECHNICIAN

Diploma / ITI Minimum 5-12 years of experience in Trouble Shooting / Servicing / Repair & Maintenance of VRV / AHU / FCU / Split A/C, Commissioning & Water / Air Balancing.

022-43607777 / 707 • 71789 73351 • zamil@itservice.net

INTERNATIONAL TRADE LINKS HR CONSULTANTS
Queens Mansion, 16, 3rd Floor, 44 Amrit Keshav Nayak Marg, Behind Khadi Gramodyog, Fort, Mumbai • Website: www.itservice.net
REG. LICENSE NO.: B-0602/MUM/PART/1000/5/2249/87

URGENTLY REQUIRED FOR A REPUTED FURNITURE FACTORY WITH JOINTLY WORK EXPERIENCE

SHORT LISTING UNDER PROGRESS. FINAL CLIENT INTERVIEW SHORTLY.

PRODUCTION SUPERVISOR / SITE ENGINEER / HELPERS

ASST. PRODUCTION MNGR / STOREKEEPER / CAMP BOSS

STRUCTURAL ENGINEER / QUANTITY SURVEYOR

FURNITURE CARPENTERS / FURNITURE CARVERS

CNC OPERATOR (Wood Working Industry) / POLISHERS

COOK (Knowledge in making South Indian, North Indian & Arabic Dishes)

UAE CAR POLISHERS / LIGHT / HEAVY DRIVER (Valid UAE LIC)

LIGHT VOLTAGE SWITCHGEAR TECHS & BUS BAR TECHS

AUTOCAD DRAUGHTSMAN (Exp in Facade / Aluminium Industry)

FORKLIFT OPERATOR

DISH INTERNATIONAL
LIC. NO. B-0491/MUM/PER/1000/08/24/2012
Office No. 811, Crescent Business Square, Off. Sakinaka Road, Kherani Road, Opp. Gandhinagar, Sakinaka, Andheri (East), Mumbai - 400072
Tel No. 91 22 6742 6953 / 54 | Mob: 8452008882
Email: disha.vcs@gmail.com | Website: www.dishinternational.com

BRITISH FACILITIES MANAGEMENT CO. DUBAI

REQUIRE FOR THEIR MAINT. PROJECT OF HOTEL, HOSPITAL, HIGHRISE BUILDING

CLIENT INTERVIEW IN MUMBAI ON 14TH OCT (SUN) & AT CHENNAI ON 15TH OCT (MON) & 16TH OCT (TUE)

- HVAC TECHNICIANS: AHU/FCU Split Unit 25 NOS.
- PLUMBERS: Pumps, Drainage, Water Tank 25 NOS.
- BUILDING ELECTRICIANS 25 NOS.
- LV System, MDB, ACB, SMDB
- HOME APPLIANCE TECHNICIANS 20 NOS.

Kitchen Appliances, Water Coolers, Coffee Makers, Washing Machine & Microwave & Other Commercial & Domestic Appliances

Min TTI / Dip / Degree Holder with min. 3 - 4 years of exp. (Preferably Gulf), Must communicate in English.

AMOVERSEAS
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Recruitment agents are partners of govt: PGE

The efforts of recruiting agents should be acknowledged as they are in a way the unsung heroes, who help the nation by bringing down unemployment figures while simultaneously act as a catalyst in boosting forex reserves

- M C Luther, Protector General of Emigrants

AAT News Service

THE term recruitment agent for a number of years has had a negative connotation among the political class including Members of Parliament, government officials, standing

Government of India. He was addressing a meeting of Federation of Indian Chambers of Commerce & Industry (FICCI) and Federation of Overseas Recruitment Association of India (FORAI) on the eve of the 15th Global Skill Summit in New

figures while simultaneously act as a catalyst in boosting forex reserves.

The image of the fraternity has been tarnished due to the acts of illegal agents, who are 10 times more in number than the registered agents. Registered

to ₹ 8 lakh to regularise the illegal agents. Many young entrepreneurs have come forward and applied under the new licence route, 40 licences were granted from 130 such applications. Henceforth, the new Emigration Act will come up with stringent action on those illegal agents who operate without licence.

Mr Luther acknowledged that the Minimum Referral Wages (MRW) is a major challenge that recruiting agents are facing and assured everyone that he is working on a solution. Resolution of MRW will make a positive impact on the Indian recruitment structure and many MNCs will come forward and recruit from India, once it is sorted out.

Mr Luther emphasised the importance of various skill sectors and councils who should partner with recruiting agents to make the Skill India Mission a success. The backward integration of the recruiting agents by venturing into training can be a boon as they can contribute to the Skill India Mission.

Sobha Mishra Ghosh, Assistant Secretary General of FICCI welcomed the members. Sureshkumar Madhusudhanan, General Secretary of FORAI presented the activities of FORAI. Manish Joshi and Shahbaz Khan from National Skill Development Corporation; Sandeep Kapoor, Joint Secretary of FORAI were among the other speakers in the meeting.



Protector General of Emigrants, M C Luther, addressing a meeting of FICCI and FORAI on the eve of 15th Global Skill Summit at Federation House in New Delhi. Also seen are Sobha Mishra Ghosh, Assistant Secretary General of FICCI; Sureshkumar Madhusudhanan, General Secretary of FORAI; Manish Joshi, National Skill Development Corporation and Sandeep Kapoor, Jt Secretary of FORAI

committee members etc. A recruitment agent is one who saw an opportunity, decades ago in a demand vs supply scenario and today helps employ two million people annually, thereby helping contribute \$70 billion to the exchequer, said M C Luther, Protector General of Emigrants,

Delhi on 'Government's Initiative for Promoting Ethical Migration and Role of Recruiting Agents'.

Mr Luther was of the opinion that the efforts of recruiting agents should be acknowledged as they are in a way the unsung heroes, who help the nation by bringing down unemployment

recruiting agents are recognised by the Ministry of External Affairs and issued licence to do the business, most of them are in the trade for nearly four decades. Since not all illegal agents are rogue, the ministry has come up with a new licencing system, by scaling down the licence fee

THE All India Rural Financial Inclusion Survey 2016-17, conducted for the first time in the country by the National Bank for Agriculture & Rural Development (Nabard) seems to have some flaws in its findings. One of the reasons could be that the survey was conducted, as pointed out by one of its members, Ashok Gulati, in a drought year resulting in some distortion as it may not have captured the true picture during normal times in rural economy.

This is evident from the fact that one of its major findings is that agriculture generates not even a quarter of rural household incomes in India. True that farm income might not be adequate but the fact is that it is the major source of income of farmers though the number of persons having it as livelihood is gradually reducing due to fragmentation of landholdings and migration.

According to the survey released in August this year, the so-called agricultural households, just over 43 per cent of their average income comes from cultivation of crops and rearing of animals. What else one could expect from such a survey in a drought year?

The Nabard survey estimates the total number of rural households in India for 2016-17 at 21.17 crore. The definition of 'rural' is a broad one, covering revenue villages and semi-urban centres with a population of less than 50,000. Out of the 21.17 crore rural households, 10.07 crore, or under 48 per cent, are 'agricultural' - those with at least one member self-employed in farming and reporting annual value of produce at more than ₹ 5,000. The remaining 11.10 crore households or 52 per cent are 'non-agricultural'.

If there is less krishi in Bharat as claimed by it, how is it India's food grain and horticulture production is increasing year after year. Last year, India achieved a record 275 million tonnes of food grain production and 375 million tonnes of horticulture production including fruits and vegetables. This year food grain production is expected to better

at 285 million tonnes. According to the survey, whose reference period is 2015-16, the average net monthly income of Indian rural households - after deducting expenses incurred in the course of economic activity - was ₹ 8,059. The highest share of this (₹ 3,504) was accounted for by wage labour

correct picture as it being a drought year, one thing is clearer, farmers are trying to augment their farm income from other sources.

The national rural employment generation programme (Mahatma Gandhi National Rural Employment Guarantee Act) could be contributory factor con-

Survey Office's (NSSO) Situation Assessment Survey of Agricultural Households conducted for 2012-13. That survey had estimated agricultural households to constitute 57.8 per cent of all rural households. One reason for the higher share could be that the NSSO's definition of 'rural' did not extend to semi-ur-

in farming and a diversification of income sources even in their case. There is however nothing much to quarrel with this finding as it only states the obvious. With landholding becoming smaller and economic activities progressively increasing in the country, the trickle down effect come into play and economic development becomes more inclusive, which needed to be appreciated.

The NSSO survey reckoned the average monthly net income of agricultural households in India for 2012-13 at ₹ 6,426. That figure in the Nabard survey for 2015-16 is ₹ 8,931, an increase of 39 per cent over three years. A doubling of incomes would require this to go up to ₹ 17,862 by 2021-22, the target date set by the Narendra Modi-led National Democratic Alliance government. It is significant to note that the doubling is with reference to agricultural household incomes, which could be from both farm and non-farm sources. This however is going to be a tough task considering the hiccups in the domestic as well as global economy.

The vigorous implementation of government's flagship programme, Jan Dhan Rural Yojana to ensure that every household had a bank account has ensured rural households now had access to banking and have savings. But investment levels and pension and insurance coverage remained still very low. Low insurance cover is one of the reasons for farm distress as it led to high indebtedness particularly in times of crop failure, which is quite frequent in India due to drought and floods.

The survey also showed for obvious reasons that levels of indebtedness were high. The majority of the agricultural households were indebted with the amount of loans nearly equalling annual incomes. More than one in two agricultural households surveyed were indebted. The average outstanding debt for these households was ₹ 1.04 lakh but most borrowed from financial institutions rather than money lenders. One in two rural households saved in 2016-17.

Nearly one in two rural households that saved did so in financial institutions with more agricultural households saving in such institutions compared to the non-agricultural households.

The survey covered 245 districts across 29 states and was done across Tier-III to Tier-VI cities. It covered 40,327 households and 1,87,000 people and covered all aspects of financial inclusion, including loans, savings, investments, pension, insurance and remittance. There are however questions about whether the sample is really true representative of the entire farm households in the country, which is pretty large and varied.

Harsh Kumar Bhanwala, Chairman, Nabard, said the survey shows there is scope for banks to provide loans to more people rather than lend to the same set of people. Insurance coverage remains poor. Only around one in four households have access to insurance coverage. Old-age income security in the form of pensions is scarce. Only one in five households have access to any type of pension. This is one area where government will have to work hard as still a lot needed to be covered to fully achieve financial inclusion, particularly in rural India.

- PTI Feature

Nabard survey hides more than what it reveals



(both farm and non-farm), which was followed by government or private service jobs (₹ 1,906). On the other hand, agriculture - i.e. income from crop cultivation and livestock rearing - contributed only ₹ 1,832. But what's interesting is that even within 'agricultural households', the share of average income from cultivation and livestock rearing was just over 43 per cent.

The balance 57 per cent income in their case, too, was from non-agricultural sources. Though this does not reflect the

sidering it was a drought year. As it is agriculture is seasonal in nature and hence there is inherent disguised unemployment or underemployment as it is called in economic parlance. In such a scenario, it is welcome development, particularly small farmers, do have their sources of livelihood to augment their farm income as returns are low besides high risks due to vagaries of weather.

The Nabard survey not only reconfirms, but magnifies, the findings of the National Sample

ban centres with below 50,000 population, which made up 16 per cent of households in the Nabard survey.

In the NSSO survey, 67.2 per cent of the average income of agricultural households came from cultivation and livestock rearing. That share is even lower, at 43.1 per cent, in the recent Nabard survey. The methodological differences notwithstanding, both surveys highlight the same fact - of rural India becoming less agricultural, both in terms of the share of families engaged

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AAT News Service

KAILASH Patankar is a Mumbai-based corporate executive in his mid-thirties. He has been watching the stock market climb from early 20,000 levels only a few years ago to the all-time high of 38,000. His friends have been advising him to invest in stock market as they had assured him that the stock market is the safest investment for long-term investors. He had been resisting the temptation as he always believed that the stock market was a gamblers' den. He believed in the time-honoured bank fixed deposits although FDs gave him very little in terms of returns.

However, the quick rise in the market in a short time as the stories of people who have made it big in the market made him change his mind almost a year ago. He withdrew his fixed deposits money and invested it in the stock market over a period of three months.

He was quite happy his investments started yielding positive results and the returns were much more than his fixed deposits would offer him in years. He was really glad that he took the plunge. Until last week when he saw all his profits wiped away in a span of a few days.

The stock market crash of last week created in the minds of investors like Kailash who blamed himself for entering the stock market. And there are many such persons who feel the same about their decision to enter the market in the recent past.

As a result of such panic, some of them have started selling to "if only to recover our principal amount". Many of those who entered the market through Systematic Investment Plan (SIP) have decided to stop pumping in fresh money.

But what should a sane investor do?

None of the above. One of the

first lessons an investor should learn is that the stock market is not a steady place of investment. It is bound to vacillate between buying and selling pressures. If one is a long-term investor, such gyrations should not matter. The roller-coaster ride will give you

to get caught up in waves of emotion. Fear and worry can lead to panic – which could cause you to make serious and costly mistakes. To be an educated investor, it's important to know how to deal with the emotional side of investing so you

masses to understand the stock market and take right decisions offers some insights about doing the right things when the market is down. So don't despair – there is hope. Understand the following key investment strategies and mindsets which will help you

from the investment decision-making process. What seems like a massive global catastrophe one day maybe remembered as nothing more than a blip on the radar screen a few years down the road.

We have the example of the

fact remains that the market will rise again from the ashes.

The most important thing to keep in mind during an economic slowdown is that it's normal for the stock market to have negative years – it's part of the business cycle. If you are a long-

stand a chance. There's an old saying that the best thing to do during a bear market is to play dead – it's the same protocol as if you met a real grizzly in the woods. Fighting back would be very dangerous. By staying calm and not making any sudden moves, you'll save yourself from becoming a bear's lunch.

Another important thing one could do is to diversify. Having a percentage of your portfolio spread among stocks, bonds, cash and alternative assets is the core of diversification.

Value investors such as Warren Buffett often view bear markets as buying opportunities because the valuations of good companies get hammered down along with the poor companies and sit at very attractive valuations. Mr Buffett often builds up his position in some of his favourite stocks during less-than-cheery times in the market because he knows the market's nature is to punish even good companies by more than they deserve.

But it's impossible to predict the market's future. When investors try to time the market this way, they generally end up losing more money than if they'd left their investments alone as they ride out the roller coaster.

There are some ground rules. If you are more than 10 to 15 years from retirement and investing for the long term, you probably don't have to worry about what the market does on a given day. The key to long-term investing is defining your risk tolerance beforehand and building a portfolio that you are comfortable with. It's called asset allocation, and once you have settled on it, you need not worry unless your allocation gets completely wiped out.

Financial professionals will tell you that asset allocation and regular portfolio rebalancing is the best long-term strategy. If you can follow these strategies, then you need not be like Kailash and fret about market crashes.

How To Ride Out Market Volatility

The relentless fall in stock market last week has dampened the hopes of many newbies and weak-hearted investors. But they need not fret. Here's why



enough thrills on the way and make you happy.

It is not easy to stay sane amidst such volatility. But in the midst of a market dip, it's easy

can avoid making mistakes in times like these – and avoid losing thousands of dollars.

Investopedia that has been set up to educate the investing

stay calm and play dead when the stock market takes a swipe at your returns.

Investors should try to always separate their emotions



collapse of Lehman Brothers which had its ripple effects across the world including India in 2008 and after. The market took a lot of time to recover from that shock. The Sensex had collapsed from near 20,000 to below 10,000. Yet, where is the Sensex now? It climbed up to 38,000 plus. Although it has now fallen to 34,000, it is still way above the pre-Lehman peak of 20,000. The market can still fall, but the

term investor (meaning a time horizon of 10+ years), one option is to take advantage of averaging. By purchasing shares regardless of price, you end up buying shares at a low price when the market is down. Over the long run, your cost will "average down", leaving you with a better overall entry price for your shares.

During a bear market, the bears rule and the bulls don't

World Ozone Day, an opportunity to focus global attention on protection of ozone layer

AAT News Service

STRESSING upon the need to strengthen active collaboration between the government, industries, industry associations and all stakeholders, Union Minister for Environment, Forest and Climate Change, Harsh Vardhan said that the World Ozone Day celebrated on September 16 every year offers an opportunity to focus global attention and action on the vital environmental issue of protection of ozone layer.

Mr Vardhan said, this is a hallmark in implementation of ozone depleting substances (ODS) phase-out programme in the country. He pointed out that the Ministry of Environment, Forest and Climate Change (MoEF&CC) has already undertaken an important initiative for upskilling 1,00,000 refrigeration and air-conditioning servicing technicians in collaboration with the Ministry of Skill Development and Entrepreneurship (MSDE) under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) – Skill India Mission. There is need to work consistently under the aegis of the Montreal Protocol to phase-out ODS.

The minister released the draft India Cooling Action Plan (ICAP) and a booklet on 'Montreal Protocol – India's Success Story'. A refurbished website on the ozone cell of the ministry and a Management Information System (MIS) for ODS were also launched on the occasion.

He also released two handbooks for trainers and technicians on 'Good Service Practices and installation of room air conditioners with HCFC-22 and flammable refrigerants'. Mr Vardhan also presented awards to students

riculum' was also released. Addressing the gathering, Secretary, MoEF&CC, C K Mishra said, the ministry has developed a very strong linkage with the industry and other stakeholders. Along with energy

are alternative ways to cooling that should be looked at. Another issue is an army of trained manpower to handle manufacturing and maintenance." He also pointed out to the criticality of the need for finances and

tions which can help reduce the cooling demand. This will help in reducing both direct and indirect emissions. The thrust of ICAP is to look for synergies in actions for securing both environmental and socio-economic

the suggested interventions stated in ICAP are – Recognition of cooling and related areas as a thrust area of research under national science and technology programme to support development of technological solutions and encourage innovation challenges; ii) Reduction of cooling demand across sectors by 20 per cent to 25 per cent by 2037-38; iii) Reduction of refrigerant demand by 25 per cent to 30 per cent by 2037-38; iv) Reduction of cooling energy requirements by 25 per cent to 40 per cent by 2037-38; and v) Training and certification of 1,00,000 servicing sector technicians by 2022-23, in synergy with Skill India Mission.

The broad objectives of the India Cooling Action Plan include – i) Assessment of cooling requirements across sectors in next 20 years and the associated refrigerant demand and energy use; ii) Map the technologies available to cater the cooling requirement including passive interventions, refrigerant-based technologies and alternative technologies such as not-in-kind technologies; iii) Suggest interventions in each sector to provide for sustainable cooling and thermal comfort for all; iv) Focus on skilling of RAC service technicians; and v) Develop an R&D innovation ecosystem for indigenous development of alternative technologies.

ICAP had been prepared by the ministry after extensive deliberations and multi-stakeholders engagement in public do-

main after receiving comments/suggestions. Recognising that integrated actions, taking a holistic view on the cooling requirement across sectors with long term perspective (20 years) will have a higher impact than either of the actions taken in isolation, the ministry had initiated the process for developing the Cooling Action Plan in July 2017.

'Keep Cool and Carry on', the Montreal Protocol was the theme of 24th World Ozone Day celebrations.

The Montreal Protocol is the only environmental treaty which enjoys universal ratification of 197 UN member countries. The Montreal Protocol on substances that deplete the ozone layer has been recognised as the most successful international environment treaty in history. Its implementation has not only led to the phase-out of around 98 per cent of ozone depleting chemicals, but also averted more than 135 billion tonnes of carbon dioxide equivalent emissions. Nearly, two million cases of skin cancer per year have been averted globally.

India has consciously chosen a path for most environment-friendly and energy-efficient technologies while phasing out ozone depleting substances, unlike many of the developed countries. India is among the few countries globally and a pioneer in some cases, in the use of technologies, which are non-ozone depleting and have low global warming potential.

India, 1st country in the world to develop document on Cooling Action Plan



for competitions in painting, poster and slogan organised on World Ozone Day. Besides these publications, 'A Guide for integration of topics related to HCFC Phase out and Energy efficiency in Architectural Cur-

riculum' was also released. Addressing the gathering, Secretary, MoEF&CC, C K Mishra said, the ministry has developed a very strong linkage with the industry and other stakeholders. Along with energy

are alternative ways to cooling that should be looked at. Another issue is an army of trained manpower to handle manufacturing and maintenance." He also pointed out to the criticality of the need for finances and

expanding research and development (R&D). India is the first country in the world to develop such a document (ICAP), which addresses cooling requirement across sectors and lists out ac-

benefits. The overarching goal of ICAP is to provide sustainable cooling and thermal comfort for all, while securing environmental and socio-economic benefits for the society.

The goals emerging from



Varun and Anushka are Skill India campaign ambassadors



AAT News Service

THE Bollywood stars – Varun Dhawan and Anushka Sharma – have been signed on to promote and endorse the 'Skill India' Mission chaired by the Prime Minister, Narendra Modi.

The duo, through their film *Sui Dhaaga – Made in India*, are saluting India's entrepreneurs and skilled workforce, especially homegrown artisans, craftspeople and weavers who are making the country proud the world over.

The film highlights the untapped potential of India's talented craftsmen and skilled workers at the grass-roots level and the challenges and issues faced by them. Varun and Anushka, the star cast of the film, have partnered 'Skill India' and will dedicate time to promote India's skilled talent and their fine work by engaging with them across

different parts of the country.

"Varun and Anushka, through this unique film, are bringing to focus the incredible skills and talent of our homegrown artisan and craftsmen community. It is really heartening to see actors like them doing a film that has such a significant social message. India is one of the youngest countries in the world; and it is a matter of great pride for us to see such dedicated and passionate skilled youth with entrepreneurial skills in our country, who are bringing name and fame to the nation with their work," said Dharmendra Pradhan, Union Minister for Skill Development and Entrepreneurship.

"I wish this endorsement by both actors encourages and influences the youth to take up skill training and earn a better livelihood for themselves and help us in creating the 'New India' envisioned by Prime Minister

Modi," he further added.

Led by the Ministry of Skill Development and Entrepreneurship (MSDE), Skill India aims at standardising vocational training – both new-age and traditional skills – helps in creation of latest infrastructure, ensures industry partnerships to extend technology support to make the youth more employable and assists in creating opportunities of employment for the youth.

This has led to more than one-crore youth joining the 'Skill India' Mission every year and transforming their lives through better livelihood.

Varun said, "Prime Minister Modi has displayed incredible vision and genuine foresight in aiming to organise, skill, train and give financial support and backing to our craftsmen, artisans and similar workmen".

Anushka said, "the campaign reflects the government's deter-

mination to include and support the talented skilled force of the country. While making the film, we came across so many stories of talented, skilled craftspeople and artisans who don't get a fair chance to showcase their talents."

The campaign has brought about multiple policy interventions through its Skill Development and Entrepreneurship Policy, comprehensive changes in the Apprentices Act, 1961 and introducing the Pradhan Mantri Kaushal Vikas Yojana (PMKVY) which together aims at providing best-in-class training to country's workforce and formally recognise their skills.

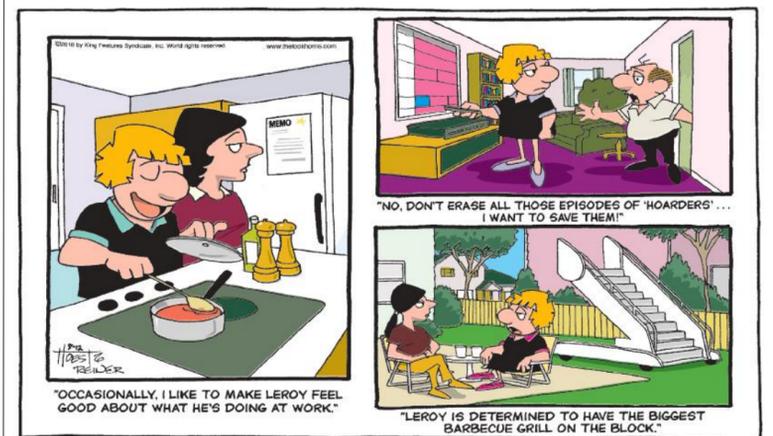
MSDE's Recognition of Prior Learning programme under PMKVY recognises the skills and experience gained through years of working, bringing about a major shift from unorganised sector to the organised sector.

BETWEEN FRIENDS



THE LOCKHORNS

BY BUNNY HOEST & JOHN REINER



Successful air-to-air refuelling of light combat aircraft Tejas

AAT News Service

In a significant achievement and a major step towards final operational clearance of light combat aircraft (LCA) Tejas, the mid-air refuelling of 'wet contact' trial for LCA Tejas MK-1 was successfully carried out from an Indian Air Force (IAF) base.

Before this 'wet contact' trial, the 'dry contact' trials were suc-

cessfully conducted from September 4-6, 2018, where the drogue (basket) extended from the IAF tanker aircraft by a fuel hose, was tracked and plugged into using the aircraft refuelling probe without taking fuel.

The IAF provided all required support to Defence Research and Development Organisation, including the tanker aircraft for the successful test flight. The air-to-air refuelling capability for

LCA is a 'force multiplier' for the IAF, giving the aircraft the potential to stay airborne for much longer periods of time.

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Publisher

Fashion Corner



THE military relationship between Beijing and Moscow has gathered pace in the past few years, as both countries have seen their relations with Washington deteriorate. Both countries are undergoing intense military modernisation and reform, and Chinese President Xi Jinping wants to turn his armed forces into a more expeditionary fighting force.

Against this background, Chinese and Russian troops held joint maneuvers recently, marking the first time Moscow has invited a country outside a tight circle of former Soviet allies to its largest annual exercises and offering Chinese generals rare and valuable experience training outside their country's borders.

Russia launched what it called its largest-ever military drills, with hundreds of thousands of troops taking part along with Chinese soldiers in a show of force North Atlantic Treaty Organization (NATO) condemned as a rehearsal for 'large-scale conflict'.

Around 3,00,000 soldiers, 36,000 military vehicles, 80 ships and 1,000 aircraft, helicopters and drones took part in the drills in Russia's far eastern city Vladivostok. Some 3,500 Chinese troops also participated in the games. A video footage showed military vehicles, planes, helicopters and ships getting into position for the initial stage of the drills.

While Russia has been conducting similar war games every four years, the armed forces of China are taking part for the first time in the ongoing session. The maneuvers are obviously intended to show off Moscow's strategic ties with Beijing and to keep Washington in check.

Russia's ties with the US and Europe remain strained. The country came under fire when it one-sidedly annexed Ukraine's Crimea in 2014. Russia is also at loggerheads with the West, including over its suspected intervention in the latest US presidential election and over suspicion of attempted murder, by poison-

ing, of a former spy in Britain.

Vladimir Putin, Russian President praised Russia's increasingly close ties with China as he met with Xi at the economic forum in Vladivostok.

"We have trustworthy ties in political, security and defence spheres," the Russian leader said.

China, Russia Military Ties Gather Pace



Xi for his part said the two countries' "friendship is getting stronger all the time." The drills, which also included Mongolian soldiers, have been condemned by NATO as a rehearsal for "large-scale conflict".

The military exercises came at a time of escalating tensions

between Moscow and the West over accusations of Russian interference in western affairs and conflicts in Ukraine and Syria.

The Russian army has compared the show of force to the USSR's 1981 war games that saw between 1,00,000 and 1,50,000 Warsaw Pact soldiers take part in Zapad-81 (West-81)

this, of course, in conditions as close to a combat situation as possible".

The Russian army rolled out all of its latest additions for the event: Iskander missiles that can carry nuclear warheads, T-80 and T-90 tanks and its recent Su-34 and Su-35 fighter planes.

At sea, the Russian fleet deployed several frigates equipped with Kalibr missiles that have been used in Syria.

The games featured anti-aircraft technology too. NATO said that Vostok-2018 "demonstrates Russia's focus on exercising large-scale conflict" but, Putin's

The country came under fire when it one-sidedly annexed Ukraine's Crimea in 2014. Russia is also at loggerheads with the West, including over its suspected intervention in the latest US presidential election and over suspicion of attempted murder, by poisoning, of a former spy in Britain

spokesman dismissed such concerns, saying these are very important drills but they are part of routine annual work to develop the armed forces.

Relations between Russia and the West declined sharply in 2014 with Moscow's annexation of Crimea and the outbreak of a Kremlin-backed uprising in eastern Ukraine.

Ties between Russia and China have strengthened in the aftermath of the West's sanctions on Russia in the wake of the Ukraine crisis. While Russia remains a pre-eminent military power, it is not an economic powerhouse.

On the other hand, China has emerged as the world's second-largest economy, and counting. Even though Russia has been historically suspicious of China's intentions in its eastern provinces, circumstances have brought the two together in a strong partnership.

Russia's suspected meddling

2014, was almost half the size, with 1,55,000 soldiers participating.

The country's war games in Eastern Europe last year, Zapad-2017, saw 12,700 troops take part, according to Moscow.

Ukraine and the Baltic states said the true number was far bigger. The war games strengthen India's role as a stabilising power in the region, which is not part of any bloc and can work with all countries, to collective advantage. India's diplomacy in Africa, channelling Japanese funds, using Indian goodwill and ability to be effective locally, is but one example.

New Delhi can pretend there are no problems in India's relationship with its northern neighbour, but the tensions, beneath the surface, will continue to deepen. India, just like the US and Europe, must take note of this development.

— PTI Feature